
AB Heritage: Modern Slavery Policy

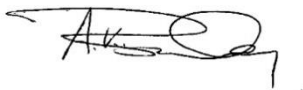
AB Heritage always ensure that we, as a business and group of professionals, fully comply with the Modern Slavery Act of 2015. We also require that our Supply Chain meet the standards of this Act.

The risk of non-adherence to the Modern Slavery Act 2015 for our internal business-related activities is extremely low. We also do not consider it to be a substantial risk across any of our managed services or supply chain works. That said, we undertake an annual audit of our Supply Chain to understand whether such risk may exist and ensure compliance.

The AB Heritage Modern Slavery Policy requires:

- That AB Heritage keep updated on new legislation requirements and best practice associated with Modern Slavery, to ensure we stay alert to risk activities.
- That all new recruits undergo induction training, including on company policies relating to Equality, Diversity & Inclusion and Modern Slavery. This is to highlight personal responsibility, appropriate behaviour, and reporting channels open to all.
- We have established grievance mechanisms and channels for individual worker feedback.
- We work collaboratively, encouraging open and trusted communication across all levels of our business, both internally and through our supply chain.
- We maintain strong supplier relationships to understand their business, processes, and people.
- As we have identified our Supply Chain as the greater area of risk relating to non-compliance of the Modern Slavery 2015 Act, we require yearly audits to ensure our suppliers comply with our policies, including those related to ethical treatment, human resources, and environmental issues.

Signed: Andy Buckley – Managing Director



Reviewed: 01st April 2024